**IAFF Local F294 Union Meeting Agenda**

**Date:** 12July25  
**Time:** 0900  
**Location:** Fire Station 1 / Microsoft Teams  
**Presiding Officer:** Randy James

**1. Call to Order**

* Confirm quorum
* Meeting called to order

**2. Pledge of Allegiance**

**3. Moment of Silence**

**4. Roll Call of Officers**

* Secretary records attendance

**5. Approval of Minutes**

* Motion to adopt previous meeting minutes
* Discussion (if needed)
* Vote

**6. Officer Reports**

* **President’s Report**
  + Opening remarks
  + Approved Bylaws
  + Updates from Hiring Freeze/ WH administration
  + EMS Protocols
  + Committee development
  + Approved Cancer Awareness Month Fundraiser and T-shirt Design
* **Vice Presidents’ Reports**
* **Secretary’s Report**
* **Treasurer’s Report**
  + Account overview
  + Motion to accept Treasurer’s Report
  + Vote
  + Audit Complete
  + Financial Report Submitted to IAFF
  + Membership Dues Update

**7. New Business**

**A. Budget – Action Items**

* Motion to accept End of Calendar year 25 Budget (Vote will be held on 28 July 2025).
* Discuss way forward on our Unions Finances

**B. Member Dues Update – Vote**

* Update from the approved bill
* ACH Form (used as Backup for future).
* ACH Forms returned to Members or held for later use if needed?

**C. Committee Formations per approved Bylaws**

* Communication Director- Bryson Hue
* Fundraising Committee Chair
* Grievance Committee Chair
* Workers’ Compensation Committee Chair

**D. Fundraising Initiatives**

* 9/11 Fundraising event
* Legal Fundraising possibilities (Association)
* Coin Designs Backside of coin with WS added to
* Motion to approve fundraising plan (if applicable)
* Vote

**E. 2026 Budget Proposal**

* All Inputs need to be submitted by Oct 31, 2025
* Budget will be presented to membership for approval the first week of December

**8. Committee Reports**

* Discussion on new committee formation
* Volunteer sign-ups or Appointments

**9. Good & Welfare**

* Open floor for announcements, recognition, and concerns

**10. Adjournment**

* Motion to adjourn
* Vote
* Official close of meeting