Local F-294 Meeting Minutes

# Meeting Title:

Executive Board Meeting – Local F-294

# Date:

20 June 2025

# 2. Roll Call / Attendance

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|  |
| Randy James |
| Michael Persall |
| Adan Fabela |

# 3. Approval of Previous Minutes

N/A

# 4. Old Business

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| --- | --- | --- |
| **Topic** | **Discussion Summary** | **Action Items / Decisions** |
| Article 8 Amendment | Tabled due to pending clarification on firefighter prioritization. | Revisit in next meeting. |
| Financial Report | Due July 1. Receipts and records being gathered. | Adan to submit documentation. |
| Budget Planning | Template sent. Deadline July 12. | Members to submit items to Randy. |

# 5. New Business

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| --- | --- | --- |
| **Topic** | **Discussion Summary** | **Action Items / Decisions** |
| Fundraising & Awareness | Breast Cancer Awareness shirt approved. Ideas for other causes discussed. | Submit ideas by Tuesday. |
| Firefighter Association | Proposed as a backup for fundraising. Separate from union. | Research Garrison recognition letter. |
| Staffing Concerns | 50 positions may be cut. Ambulance service may be scaled back. | Monitor developments. |
| Roscoe’s Promotion | On hold due to hiring freeze. Grievance window open. | Await Roscoe’s decision. |
| Overtime SOP at Station 3 | Inconsistencies noted. SOP alignment with CBA required. | Sanchez to follow up. |
| Internet Access | Poor service at Stations 2, 3, 4. Roy exploring solutions. | Monitor progress. |

# 6. Important Dates

**July 1:** Financial Report Due

**July 12:** Budget Finalization

**July 15 / Sept 1 / Oct 1:** Key dates for hiring freeze and funding updates

**October:** Breast Cancer Awareness Month

# 7. Open Forum / Additional Comments

Discussion on SOP transparency and approval tracking.

Emphasis on monitoring for CBA violations and filing grievances if needed.

# 8. Adjournment

Meeting adjourned.

# 9. Next Meeting

Date: 9 July 2025

Time: 1700

Location: Microsoft Team’s